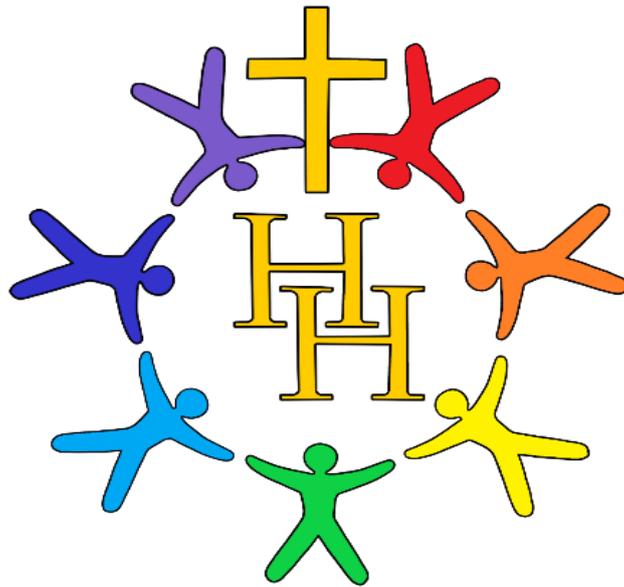


Hanging Heaton CE (VC) J&I School



Equality Objectives

Equality Objectives

In line with our duties under the Equality Act 2010, the school's general duties, with regards to equality are:

- Eliminating discrimination
- Fostering good relationships
- Advancing equality of opportunity

We will not discriminate against, harass or victimise any pupil, prospective pupil, or other member of the school community because of their:

- Sex
- Age
- Race
- Disability
- Religion or belief
- Sexual orientation
- Gender reassignment
- Pregnancy or maternity
- Marriage and civil partnership

We aim to promote pupils' spiritual, moral, social and cultural development, with an emphasis on promoting equality and diversity, and eradicating prejudicial incidents for pupils and staff. Our school is committed to not only eliminating discrimination, but also increasing understanding and appreciation for diversity.

Our Equality Objectives

We are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils and our families, we have set the following objectives: -

Objective 1: Promote a culture of respect, inclusion, and dignity for all members of our school community.

We will actively teach and model Christian values that celebrate diversity and affirm the unique worth of every individual, regardless of race, gender, faith, disability, background, or family structure.

Objective 2: Foster strong partnerships with parents, carers, and the wider community to uphold and promote equality.

We will communicate openly, welcome diverse voices, and work together to build a school culture where every family feels valued and respected.

Objective 3: Actively prevent and respond to all forms of discrimination, bullying, or unfair treatment.

We will use our behaviour and anti-bullying policies to protect all children, promoting restorative approaches grounded in compassion and forgiveness, while being clear that discrimination of any kind is not tolerated.